ASCEND PROGRAM

A qualification for you. A career with us.
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Communities@Work is offering an industry leading traineeship that will open up exciting career and personal development opportunities. Selected trainees will gain practical paid experience, working across our children’s services while they complete their qualification, with support provided every step of the way.

The Ascend Program is open to anyone who is passionate about working in the early education and care sector, whether you are commencing a new career, progressing your career or are interested in making a career change.

Earning While You Are Learning

Ascend is a structured, on-the-job development program. Our students can focus their energy on obtaining their qualification as well as obtaining income.

Upon successful completion, graduates gain a Certificate III in Early Childhood Education and Care (CHC30113).

A career in early childhood education and care is stimulating, satisfying and rewarding.

By making a difference in a child’s early years, you can make a difference for life.
How will it work?
Students participate in a 12-18 month program as part of a group of future educators who undertake a bespoke learning experience.

Theoretical knowledge and concepts will be learned in Communities@Work’s training facility; and invaluable practical experience will be gained in our early childhood education and care centres, allowing you to learn from experienced educators, teachers and mentors.

Ascend students will be paid over the length of the program and will need to be available to work and study for 7.6 hours a day between 7.30am - 6.00pm.

Communities@Work’s Ascend Program is more than just a traineeship; it is the first, important step in a rewarding career in early childhood education and care.

Stand-out graduates will be offered ongoing employment with Communities@Work.

How much does it cost?
The student’s contribution to commence training is:
• $400 for the CHC30113 Certificate III in Early Childhood Education and Care
• $500 for the CHC50113 Diploma in Early Childhood Education and Care.

Students can either pay this up front, or elect to pay it over a number of weeks via a payment plan.

How to Apply
To apply, please visit our website at commsatwork.org/careers/ascend-program

Who Can Apply?
We are looking for candidates who:
• are passionate about being part of an elite team,
• are driven by positive, creative energy,
• are enthusiastic about pursuing a career in early childhood education and care,
• are seeking the opportunity to be part of an organisation committed to excellence in service delivery,
• have great time-management skills,
• use initiative to complete tasks.

The program would suit an applicant who is also:
• friendly and sociable,
• an effective team member,
• a good communicator, and likes working with people,
• conscientious and cooperative,
• enthusiastic about learning has great time management skills uses initiative to complete tasks.

If that describes you, we encourage you to apply.

To be eligible, you must be:
• 18 years of age,
• an Australian Citizen or Permanent Resident OR a New Zealand citizen who has lived in Australia for more than 6 months, OR a visa holder with work rights on a pathway to permanent residency and not excluded from participation in government funded training,
• able to pass a language, literacy and numeracy assessment,
• registered for ‘Working With Vulnerable People’ or able to register. Visit www.accesscanberra.act.gov.au for more information,
• interested in working with children, families and within a team,
• committed to completing the 12-18 month program.

We encourage candidates who identify as Aboriginal or Torres Strait Islander to apply.
40 years of experience and 27 locations across Canberra gives Communities@Work the edge in children’s services.

Early Education and Care Services
1. Ngunnawal
2. Abacus
3. Capital Hill
4. Narrabundah
5. Stirling
6. Taylor
7. Appletree
8. Illoura
9. Greenway
10. Richardson
11. Isabella Plains ESC
12. Isabella Plains CCEC

Early Education and Care Services
1. Amaroo School
2. Neville Bonner Primary School
3. Ngunnawal Primary School
4. Palmerston District Primary School
5. Mount Rogers School
6. Marybyrnong Primary School
7. Charles Weston School
8. ANU
9. Wanniassa Hills Primary School
10. Fadden Primary School
11. Monash Primary School
12. Caroline Chisholm School
13. Bonython Primary School
14. Theodore Primary School
15. Gordon Primary School